



Vacancy

BOTSWANA OPEN UNIVERSITY

VACANCIES – POSITIONS OF PROFESSOR/ASSOCIATE PROFESSOR

Background

The Botswana Open University (BOU) was established in 2017 by upgrading the status of the Botswana College of Open and Distance Learning. It currently offers 19 tertiary programmes at the level of certificate (6), diploma (3), degree (6), post-graduate certificate (1) and masters (3). There are around 7,700 enrolled tertiary students, most of whom are working adults. BOU has four academic Schools and five regional campuses in Gaborone, Francistown, Kang, Maun and Palapye. BOU espouses the philosophy of lifelong learning and seeks to expand access through its open, distance and e-learning delivery methods. It is a national champion of e-Education and aspires to be the digital flagship of higher education in Botswana and beyond. It seeks to be relevant to the national and international development agenda, especially the Sustainable Development Goals. For more information, visit the University's web-site: www.bou.ac.bw As a new university BOU is at an exciting stage of its development and it requires senior academics to provide leadership for the process of academic transformation. BOU wishes to appoint one Professor/Associate Professor in each of three different Schools to provide academic leadership for the expansion of high-quality programmes, the intensification of technology-enhanced learning, the development of a culture of research, and strengthened community engagement.

Vacancies

The School of Business and Management Studies has three departments, namely the Department of Accounting and Finance, the Department of Business Studies, and the Department of Management. The School seeks to appoint a Professor/Associate Professor in one of these disciplinary areas, with a preference for the field of management. [Vacancy No. SoBMS 1/20]

The School of Social Sciences offers programmes in public administration and community-based work with children and youth and it is about to introduce programmes in public health, youth development work and environmental studies. The School seeks to appoint a Professor/Associate Professor of Sustainable Development. The successful candidate will have a relevant doctoral degree in an area related to sustainable development and a sustained record of multidisciplinary research that covers core areas of applied social sciences. Relevant areas of specialisation include applied development economics; regional and international development; climate change; urban and regional development planning; natural resources and human systems management; and social policy analysis. Preference will be given to candidates who also show demonstrable practical engagement with international and regional institutions which are in the forefront of the Sustainable Development agenda. [Vacancy No. SoSS 1/20]

The School of Science and Technology is a new school with three departments, namely Computing and Information Systems, Engineering and Property Development, and Applied Sciences. The Department of Applied Sciences will offer applied programmes covering the life sciences and physical sciences areas in the natural sciences, including Occupational Safety and

Health, Environmental Health, Public Health, Renewable Energy, Waste and Resource Management, Environmental Technology and Environmental Science. The School seeks to appoint a Professor/Associate Professor with a specialisation aligned to the Department of Applied Sciences. [Vacancy SoST 1/20]

Main responsibilities

Successful candidates will be expected to provide multi-disciplinary academic leadership in the Department and School and will be required to: (i) lead programme development and implementation in their area of specialisation; (ii) promote the use of technology-enabled learning in the Department; (iii) oversee the supervision of student research in the Department; (iv) conduct research in and around their own area of specialisation and lead the research programme of the Department; (v) facilitate the Department's engagement with industry, the professions and communities; (vi) mentor junior staff in the Department and School; (vii) contribute to the strategic directions of the Department, School and the University; (viii) provide leadership in the governance structures of the Department, School and the University.

Requirements

Candidates should have a relevant doctoral degree, extensive higher education experience, proven success in promoting learning, experience in open, distance or e-learning, a strong record of research and publication in their area of specialisation, and extensive service experience. Details on the specific expectations for each rank are stated in the document *Policy, Criteria and Procedures for the Promotion and Appointment of Academic Staff*, which is available at: <http://www.bou.ac.bw/index.php/home/bou-policies.html>

Remuneration

BOU is an equal opportunity employer and offers a competitive remuneration package. Each position is a five-year contract tenable in Gaborone. The appointment may be renewed subject to performance.

How to apply

Interested persons who meet the requirements should cite the Vacancy Number and the rank they are applying for and should send a two-page motivation letter, current Curriculum Vitae completed according to the BOU CV Application Template (which is available at <http://www.bou.ac.bw/index.php/home/bou-policies.html>), two reference letters and a certified copy of their qualifications by e-mail to: recruitment@staff.bou.ac.bw. Only electronic submissions will be accepted and applications with incomplete information will not be acknowledged.

All short-listed candidates will be interviewed, either face-to-face (for Botswana residents) or by video-conference (for external candidates).

All applicants will be notified of the outcome of their application when the appointment process has been completed.

Closing Date for Applications: January 8th, 2021